

No. EDN-H (21) B (15) 03/2018-SCERT/GCTE-  
Directorate of Higher Education  
Himachal Pradesh  
Telephone No. 0177-2653120, 2653386, 2653575, Extn. 234 Fax: 2812882  
E-mail: dir.edu@rediffmail.com & genbr@rediffmail.com

Dated: Shimla-171001 the 20/08/2018

From: - The Director of Higher Education  
Himachal Pradesh

To  
All the Deputy Director of Higher Education  
in Himachal Pradesh

Subject: - Regarding supply of result of 10<sup>th</sup> and 12<sup>th</sup> Classes for the year 2017-2018.

Memo:  
In continuation to this Directorate letter of even number dated: 07/08/2018 on the subject cited above.

In this connection, you are hereby directed to identify the teachers and schools having results less than half of the pass percentage of Board Examination to this Directorate within two days positively through return fax/e-mail so that further necessary action could be taken in the matter accordingly (Please go through the notification issued by the Government on dated: dated: 22.06.2011).

Kindly Personal Attention may be given to the matter and information may be supplied on priority basis. Any laxity in the matter will be viewed seriously and Head of Institution will be responsible for delay in supplying the information.

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Sign  
Director of Higher Education  
Himachal Pradesh

Endst. No. Even Dated: Shimla-171001 the 20/08/2018  
Copy to:-

- 1 The Joint Director of Higher Education (Administration), Himachal Pradesh for information please.
- 2 The Superintendent (Computer/IT Cell), Directorate of Higher Education, Himachal Pradesh is hereby requested to upload the letter on departmental website. ), Directorate of Higher Education, Himachal Pradesh, Shimla-1 for taking further necessary action at your end please.
- 3 Guard file.

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Director of Higher Education  
Himachal Pradesh

GOVERNMENT OF HIMACHAL PRADESH  
DEPARTMENT OF HIGHER EDUCATION.

No. Shiksha-II-Chha(1)-1/2003 Dated Shimla-171002, the 22-6-2011.

NOTIFICATION

In continuation of this Department Notification of even No., dated 4.1.2010, the Governor Himachal Pradesh is pleased to substitute para 3 and para 4 (c) & (d) of policy on evaluation of result notified on 4/1/2010, as under :-

3. Meeting on poor results:-

Within 30 days of the declaration of result of each Board class, the Deputy Directors will hold meeting with Heads of all the schools within the district, where result in a particular subject is less than half of the Board pass percentage. In the meeting, representatives from Directorate, SCERT and DIET will also be called, and for each school they will identify the reasons for poor result including the staff responsible. Suitable corrective action will be taken to improve the result of such schools.

4 (c) Where results in a particular subject in a school is less than half of the pass percentage in the Board exams, then the appointing authority will impose a penalty of withholding of one increment without accumulative effect. However, the penalty will be imposed only against the teacher who had taught that particular subject for a minimum period of nine months in an academic year. Further, there were at least five students in that subject in that school.

4 (d) In case where the result in a particular school continues to be less than half of pass percentage in the Board Exam in the next academic year, then the appointing authority will impose a penalty of withholding of one increment with cumulative effect provided the same teacher continues to teach the class and he has taught the class for at least nine months and the second academic year and further there were at least five students in that subject in the school.

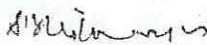
By order

Principal Secretary (Edu.) to the  
Government of Himachal Pradesh.  
22-6-2011.

Endst. No As above,  
Copy to:-

Dated, Shimla- 171002, the

1. The Principal Secretary to Chief Minister Himachal Pradesh.
2. The Director of Higher Education / Director of Elementary Education for information and necessary action in the matter. They are requested to publicise the said notification. They are further requested to implement the said policy in letter and spirit and follow up action be taken up accordingly.
3. The Principal, S.C.E.R.T for information and necessary action please.
4. The Secretary, HP Board of School Education for information and necessary action please.
5. The State Project Director, RMSA/SSA, Himachal Pradesh Shimla-171001 for information and necessary action please.
6. All DDHE and DDEE for necessary action please.
7. The Controller Printing & Stationary Himachal Pradesh Press Shimla-5 for publication in Rajpatra (Extra Ordinary).

  
Special Secretary (Education) to the  
Government of Himachal Pradesh.