

No. EDN- H (21) A (3)05/2016-SMC

Directorate of Higher Education

Himachal Pradesh

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Dated: Shimla-171001 the

March, 2019

From: The Director of Higher Education  
Himachal Pradesh

02 MAR 2019

To

All the Deputy Director of Higher Education  
Himachal Pradesh  
All the Principal / Headmasters of Higher Education  
Himachal Pradesh Shimla

Subject: - **Providing teacher by SMCs in Elementary & Higher Education  
Department.**

Sir,

Please find enclosed herewith a copy of letter No. EDN-C-A(4)1/2011-Vol-L dated 16-02-2019 received from the Secretary (Education) Himachal Pradesh, on the subject cited above.

It has come to the notice of the Government that the SMCs of the concerned Institutions in Elementary and Higher Education has engaged teachers contrary to the provisions of SMC Policy notified on 17<sup>th</sup> July, 2012 amended from time to time. By doing so, unqualified teachers have been engaged and such teachers have approached the Hon'ble High Court/Hon'ble HPAT to release Grant-in- Aid to their favour.

In view of position therefore, you are directed to go through the documents and do the needful as per direction received from the Secretary (Education) to the Government of Himachal Pradesh vide letter No. WDN-C-A(4)1/2011-V-L.dated 16-02-2019.

The action in matter may be taken on top priority bases. In case of any laxity in the matter head, of Office/Institutions/Dealing Assistant who deal the matter will be held responsible for such lapse and disciplinary action under rules will be initiated against him. Besides, explanation of all the Head of Institutions be called who have accepted joining of SMC provided teachers contrary to the provisions of SMC Policy such as unqualified teachers for the respective posts.

Enclosed:- 02 Pages.

Joint Director of Higher Education (C)  
Himachal Pradesh

Endst. No. Even Dated Shimla-171001 the March, 2019.

Copy to forward for information and further necessary action to:-

1. The Principal Secretary (Education) to the Govt. of Himachal Pradesh for information w.r.t thus letter No. EDN-C-A(4)1/2011-VolIV—Ldated 16-02-2019.
2. The Incharge, I.T. Cell, with the direction to upload the same on the Departmental website.
3. Guard File

Joint Director of Higher Education (C)  
Himachal Pradesh

No. EDN-C-A(4)1/2011-Vol-V-L  
Government of Himachal Pradesh  
Elementary Education Department

4  
22-2-19

From

The Secretary (Education) to the  
Government of Himachal Pradesh.

To

1. The Director, Higher Education,  
Himachal Pradesh, Shimla-171001

2. The Director of Elementary Education,  
Himachal Pradesh, Shimla-171001.

Dated, Shimla-171002,

16-02-2019

Subject:- Providing of teachers by SMCs in Elementary & Higher Education  
Department

Sir,

It has been come to the notice of the Government that the SMCs of the concerned Institutions in Elementary and Higher Education has engaged teachers contrary to the provisions of SMC Policy notified on 17<sup>th</sup> July, 2012 amended from time to time. By doing so, unqualified teachers have been engaged and such teachers have approached the Hon'ble High Court/Hon'ble HPAT to release Grant-in-Aid their favour.

It has been provided under Clause 7 of the SMC Policy that **"the Head of the Institution after verifying all the credentials, which include educational certificates as per R&P Rules and instructions issued by the Government, character certificates issued by the competent authority etc. will accept the joining of the said candidates(s)"**.

Clause 11 of the Policy provides that **"the Grant-in-Aid is permissible only In favour of those Teachers, who have been provided by the SMCs after following these terms and conditions only"**.

The above terms of the SMC Policy makes the position clear that Grant-in-Aid is permissible only in favour of those teachers who have been provided by the SMC after following the terms and conditions .

In view of position stated above, you are, requested to issue instructions to all Heads of the Institutions that terms and conditions of SMC Policy are followed strictly and the Head of Institution must ensure that no teacher


*L. Roshan Lal*  
*22/2/19*

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has joined his Institution contrary to the provisions of SMC Policy. If such incident is brought to the notice of department/Government, the concerned Head of Institution shall be held responsible for such lapse and disciplinary action under rules will be initiated against him.

Besides, explanation of all Head of Institutions be called who have accepted joining of SMC provided teachers contrary to the provisions of SMC Policy such as unqualified teachers for the respective post.

Yours faithfully,



(Ved Bhushan Sugyan)  
Deputy Secretary (Ele. Edu.) to the  
Government of Himachal Pradesh.  
Phone No. 0177-2628929