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No. EDN-H(1) B(15)1/2009 Imp. Instt. -II
Directorate of Higher Education
Himachal Pradesh
Dated Shimla- 171001 the

16/4/2018

To

All the Deputy Directors of Hr. Education,
Himachal Pradesh.

Subject: -

Regarding grant of extension-in-service /re-employment to the
officers/officials after superannuation.

Memo:

Your attention is invited towards letter No.Per(AP-B)E(3)-56/2017
dated 08th February, 2018 received from Chief Secretary to the Govt. of HP addressed to all the
Heads of Departments in H.P. on the subject cited above(Copy enclosed) to take further
necessary action accordingly.

/s/

(Dr. Sonia Thakur)
Jt. Director Higher Education (A)
Himachal Pradesh.

email:dir.edu@rediffmail.com 0177-2658052

Endst. No. Even Dated Shimla-171001, the
Copy to:-

16/4/2018

1. All the Branch Officer / Superintendent, Establishment Branches, Directorate of Higher Education H.P. with the remarks that to take further necessary action in the matter accordingly.
2. The Incharge Computer Cell, Dte. of Hr. Education, H.P with the remarks to **upload the said orders on the deptt. Website.**
3. Guard File.

/s/

Jt. Director Higher Education (A)
Himachal Pradesh.

शिक्षा निदेशालय जमशेदपुर 16030
16 APR 2018



No. Per(AP.B)E(3)-56/2017
Government of Himachal Pradesh
Department of Personnel
Appointment-II

18/08/2018
23/2/18

Dated Shimla-171 002, 8th February, 2018

From

The Chief Secretary to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh
2. All Divisional Commissioners in H.P.
3. All Heads of Departments in H.P.
4. All Deputy Commissioners in H.P.
5. All the Chairman/Managing Directors/Registrars of Boards/Corporations/Government Universities / Autonomous Bodies in H.P.

Subject : Regarding grant of extension-in-service / re-employment to the officers/officials after superannuation.

Sir/Madam,

I am directed to invite your attention to the subject cited above and to say that the Hon'ble High Court of Himachal Pradesh in CWPIL No. 201 of 2017 titled Court on its own motion Versus State of H.P. & another has passed the following order on 19-12-2017, after taking on record the reply affidavit so filed by the State, as under:

6. The State is bound by the affidavit and as such, petition is disposed of with a direction that henceforth no employee shall be given extension or be re-employed beyond the age of superannuation / retirement save and except, in accordance with the Chapter-22 of the Hand Book on Personnel Matters Vol-II (2nd Edition) and the provisions of Fundamental Rules 56(d). Letter and spirit of the criteria prescribed and the Rules framed be strictly followed.

2. It is, therefore, reiterated that the extension/re-employment beyond the age of retirement/superannuation has to be allowed in very rare and exceptional circumstances and strictly in accordance with provisions provided under Chapter-22 of the Hand Book on Personnel Matters Vol-II (2nd edition) and the provisions of FR 56 (d).

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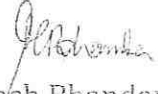
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3. Extension in service/re-employment given if any, in government service without observance of the above prescribed provisions of rules can be construed as contempt of the Court and the concerned Administrative Department shall solely responsible for such violation.

4. These instructions shall also be applicable to all Boards, Corporations, Government Universities and Autonomous Bodies etc. These instructions can also be seen on website www.himachal.nic.in/personnel.

4. Please acknowledge the receipt.

Yours faithfully,



(Om Prakash Bhandari)
Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
Phone No. 0177 - 2626097

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IT Cell