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No. END-H(1) B(15)1/2009 Imp. Instt.
Directorate of Higher Education
Himachal Pradesh

Dated Shimla- 171001 the

1. All the Deputy Directors of Hr. Education,
Himachal Pradesh.
2. All the Principals, Govt. Degree Colleges,
Himachal Pradesh.
3. All the Principals, Govt. Sr. Sec. Schools/ Head Masters Govt. High
Schools/ Commander NCC Group Head quarter & all units/ Librarian
C.S.L. Solan & all Distt. Libraries in H.P.

Subject: - Deployment of Manpower in state government departments on
outsourch basis.

Sir

Your attention is invited towards letter No.
HPSEDC/MD/DIVE/18/1001/2317 dated 16 & 17.07.2018 received from Managing Director,
Himachal Pradesh State Electronics Development Corporation Ltd. on the subject cited above(Copy
enclosed) to take further necessary action accordingly.

—Sd—

(Dr. Sonia Thakur)
Jt. Director Higher Education (A)
Himachal Pradesh, Shimla-1..

email: dir.edu@rediffmail.com 0177-2658052

Endst. No. Even Dated Shimla-171001, the
Copy to:-

1. The Managing Director, Himachal Pradesh State Electronics Development Corporation
Ltd. w.r.t. DO No. HPSEDC/MD/DIVE/18/1001/2317 dated 16 & 17.07.2018 for
information please.
2. The Secretary (Education) to the Govt. of HP for information please.
3. All the Branch Officer / Superintendent, Establishment Branches Directorate of Higher
Education H.P. with the remarks that to take further necessary action in the matter
accordingly.
4. The Incharge Computer Cell, Dte. of Hr. Education, H.P with the remarks to **upload**
the said orders on the deptt. website.
5. Guard File.

शिक्षा निदेशालय उच्चतर शिक्षा

Jt. Director Higher Education (A)
Himachal Pradesh.

07 SEP 2018

HIMACHAL PRADESH STATE
ELECTRONICS DEVELOPMENT
CORPORATION LIMITED



1st FLOOR, I.T. BHAWAN, BEOLIA ROAD
MEHLI, SHIMLA (H.P.) 171 013
Ph. : 0177-2623513, 2623043, 2628473,
2623507, 2620146, 2623259, 2623394
Fax No. : 0177-2623320
E-mail : hpsedc@hpsedc.in, gm@hpsedc.in

No. _____

Date _____

No./HPSEDC/MD/DIVE/18/1001/2317

Shimla, Date 16/07/2018

To,

Director,
Directorate of Higher Education,
Lalpani, Shimla-171001

Subject: Deployment of Manpower in state government departments on
outsource basis.

Madam/ Sir,

State Government has directed HPSEDC to diversify its activities beyond supply of Hardware to different departments, so that implementation of IT and e-Governance in the state is further augmented. Further Department of Information Technology vide its letter No. DIT-F(10)-3/2008- Vol. II-110, dated 19th March 2018 had advised that HPSEDC role in the state may be similar to that of NICS role in case of NIC. NICS role is to take up commercial activities for NIC like tendering for projects, procurement of Hardware and Software, supply of manpower etc.

In this context, the Board of Directors of HPSEDC (Hon'ble IT Minister, the Chief Secretary, Principal Secretary IT, Secretary Finance, Director Industries & Director IT), has directed that among the other activities, the HPSEDC may shortlist agency for deployment of manpower on outsourcing basis for different Govt. Departments/ Boards/ Corporation of state government, based on their requirements.

Accordingly, the following agency has been shortlisted after a tender process (E-Procurement) :

Handwritten signature and date: 25/7/18

Handwritten initials: LFM

M/s Ratan Emporium Security Services, Reg. Office 6-7 Palika Bazar, Dhar (M.P.) Local Office : Flat No. 6, Aranya Deep, Knolls wood, Near Police Headquarter, Chhota Shimla, Shimla, Himachal Pradesh - 171002, Contact Person: Ms. Pratik Sharma +919109129118, Mr. Mohan Singh Thakur +919109129139.

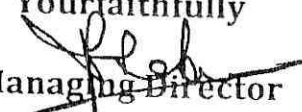
The terms and conditions for deployment of manpower in different state government organisations are as under:

1. Engagement of manpower would be purely on temporary and contract basis on consolidated emoluments for the specific period to be intimated by the borrowing department.
2. The manpower outsourcing will be done through the external agency which is empanelled by HPSEDC.
3. There would be minimum emoluments fixed by the HPSEDC or Government. However, actual emoluments to be paid to the resources would be decided by the borrowing department.
4. HPSEDC will raise a quarterly advance bill on the borrowing department and department will make advance payment.
5. HPSEDC will take 10% agency charges (3.07% outsourcing agency charges + 6.93% HPSEDC Charges) on the bill amount. In case, number of manpower deployed in the same organisation is greater than 100 the charges applicable would be 8% (3.07% outsourcing agency charges + 4.93% HPSEDC Charges).
6. All the liabilities like EPF (Employer share), applicable taxes, TA/DA, other allowances (wherever applicable) etc. will be paid by the borrowing department.
7. On basis of borrowing department's recommendation, the existing outsourced staff, will be acquired by the empanelled agency.

8. The manpower will be engaged after selection process to be conducted by the empanelled agency.
9. Tripartite MoU will be signed with the borrowing departments with the same terms and condition as has been there in existing arrangement of the state government with NIELIT.
10. HPSEDC has also signed an agreement with the empanelled agency in which all the liabilities of the candidates deployed will be of empanelled agency.
11. The payment of emoluments to the resources will be done after receipt of monthly attendance certificate from the borrowing department. The actual amount to be paid, will be fixed after deducting the employee and employer share of EPF which will be deposited in PF Organisation by empanelled agency as per legal requirement.

Therefore, in view of the above, you are requested to send your manpower requirements to this office so that the same is made available to your organisation further in case some state government agency intends to deploy the existing manpower outsourced through some other agency, the same may also be intimated.

The deployment of manpower through HPSEDC will also help state government to limit the outflow of charges to 3.07% from state government.

Your faithfully

Managing Director
HPSEDC, HP