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No. EDN-H(1) B(15)1/2009 Imp. Instt. -II  
Directorate of Higher Education  
Himachal Pradesh  
Dated Shimla- 171001 the

16.4.2018


To

1. All the Deputy Directors of Hr. Education, Himachal Pradesh.
2. All the Principals, Govt. Degree Colleges, Himachal Pradesh.
3. All the Principals, Govt. Sr. Sec. Schools/ Head Masters Govt. High Schools/ Commander NCC Group Head quarter & all units/ Librarian C.S.L. Solan & all Distt. Libraries in H.P.

Subject: - Terms and condition for the recruitment on contract basis – amendments thereof.

Sir,


Your attention is invited towards letter No.Per(AP)-C-B(2)-2/2015 dated 08<sup>th</sup> February, 2018 received from Principal Secretary(Personnel) to the Govt. of HP addressed to all the Heads of Departments in H.P. on the subject cited above(Copy enclosed) to take further necessary action accordingly.

  
(Dr. Sonia Thakur)  
Jt. Director Higher Education (A)  
Himachal Pradesh.

email:[dir.edu@rediffmail.com](mailto:dir.edu@rediffmail.com) 0177-2658052

Endst. No. Even Dated Shimla-171001, the  
Copy to:-

1. The Principal Secretary (Personnel) to the Govt. of HP Shimla-1 w.r.t. his letter No.Per(AP)-C-B(2)-2/2015 dated 08<sup>th</sup> February, 2018 for information please.
2. The Secretary (Education) to the Govt. of H.P. for information please.
3. All the Branch Officer / Superintendent, Directorate of Higher Education H.P. with the remarks that to take further necessary action in the matter accordingly.
4. The Incharge Computer Cell, Dte. of Hr. Education, H.P with the remarks to **upload the said orders on the deptt. Website.**
5. Guard File.

  
Jt. Director Higher Education (A)  
Himachal Pradesh.

शिक्षा निदेशालय जम्मू 180001

16 APR 2018



No. PER (AP)-C-B (2)-2/2015  
Government of Himachal Pradesh  
Department of Personnel (AP-III)

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From

The Principal Secretary (Personnel) to the  
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171002, the 8<sup>th</sup> February, 2018.

Subject: - Terms and conditions for the recruitment on contract basis-  
amendments thereof.

Sir,

In continuation of this Department's instructions circulated vide letter of even number dated the 5<sup>th</sup> May, 2017, I am directed to say that the Government has enhanced the maternity leave for female contract appointees from 135 days to 180 days with immediate effect and the provision against column 15-A (VII)(C) and Sr. No. 4 of ANNEXURE-"B" of the all Recruitment and Promotion Rules shall be substituted/ amended as under:-

"The contract appointee will be entitled for one day's casual leave after putting one month's service, 10 days' medical leave and 5 days' special leave, in a calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 180 days'. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days' (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized

...Cont.P/-2...

*J. B. K. K.*

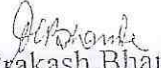
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Government Medical Officer. A contract employee shall not be entitled for medical re-imburement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

Un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year."

All the codal formalities in the matter have been completed and the Administrative Departments are requested to carry-out requisite amendments in column 15-A(VII)(C) and Sr. No. 4 of ANNEXURE-"B" of the respective Recruitment & Promotion Rules at their own level.


Yours faithfully,

  
(Om Prakash Bhandari)  
Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh  
Phone No.0177-2626097

Endst. No. PER (AP) C-B (2)-2/2015 Dated: Shimla-2, 8<sup>th</sup> February, 201

Copy forwarded to the following:-

1. The Secretary to the Governor, Himachal Pradesh.
2. The Registrar, H.P. High Court, Shimla.
3. The Secretary, H.P. Vidhan Sabha.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Secretary, H.P. Staff Selection Commission, Hamirpur.
6. The Joint Secretary (Finance-Regulation) to the Govt. of Himachal Pradesh.
7. The Additional Secretary (GAD) to the Govt. of H.P., w.r.t. CMM item No. 7 dated 03-02-2018.
8. All the Section Officers in H.P. Secretariat, Shimla-171002.

  
(Om Prakash Bhandari)  
Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh  
Phone No.0177-2626097

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LTC